

# Trust the Numbers: Tips for Using Data to Drive Results

Tim Canada, VP @ NetServ & Product Owner of Tatvam

## **Establish Credibility**

- Not only for yourself, but for the data you are using.
- See it as building a data culture.
  - In 2019, 61% of analytics leaders found the "culture – not the technology or people – is the biggest barrier to becoming data driven" (<a href="https://mitsloan.mit.edu/ideas-made-to-matter/how-to-build-a-data-driven-company">https://mitsloan.mit.edu/ideas-made-to-matter/how-to-build-a-data-driven-company</a>)

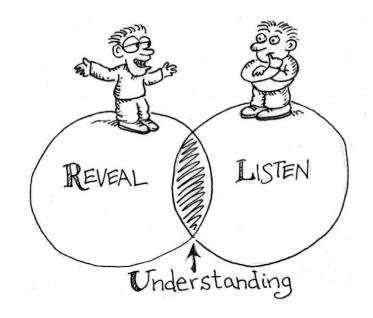






## **Understand the "Why"**

- "Seek First to Understand, Then to be Understood" (<u>Habit #5</u>, <u>The 7</u> <u>Habits of Highly Effective People</u>, Stephen Covey)
  - Always work to understand why your being asked to "create this report" or "measure this KPI." Do so with empathy, respect and a genuine curiosity – and then constructively contribute to the team with valuable inputs.







### **Start Small**

- Small wins show consistent progress and build confidence,
  - Or in other words "you change best by feeling good, not by feeling bad," https://www.forbes.com/sites/amyblasc
     hka/2019/11/12/want-to-make-big-progress-science-says-to-start-small/?sh=3c92ef28594e)

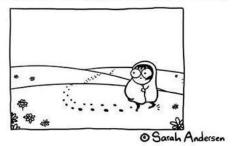
















# Tell a Story

- "...neuroscientists have confirmed decisions are often based on <u>emotion</u>, not logic.
  - A study by Stanford professor Chip Heath (Made to Stick author) found 63% could remember stories, but only 5% could remember a single statistic.



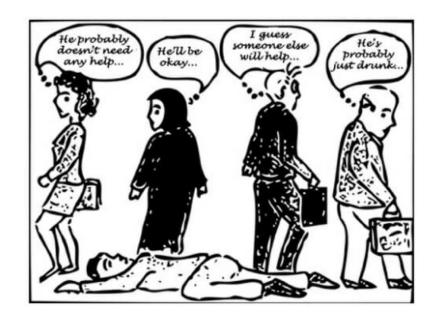




# **Assign Responsibility**

- Avoid the "Bystander Effect"
  - The greater the number of people who witness a stranger in peril (or simply need), the smaller the likelihood that any will come to her aid.

(<a href="https://www.mindful.org/the-science-of-the-bystander-effect/">https://www.mindful.org/the-science-of-the-bystander-effect/</a>)







#### **Credits**

- Establish Credibility; Building a Data-Driven Culture:
   https://mitsloan.mit.edu/ideas-made-to-matter/how-to-build-a-data-driven-company
- Remember to Ask "Why?": Habit #5, The 7 Habits of Highly Effective People by Stephen Covey
- Science Behind Starting Small:

  <a href="https://www.forbes.com/sites/amyblaschka/2019/11/12/want-to-make-big-progress-science-says-to-start-small/?sh=3c92ef28594e">https://www.forbes.com/sites/amyblaschka/2019/11/12/want-to-make-big-progress-science-says-to-start-small/?sh=3c92ef28594e</a>)
- Important to Tell a Story: Chapter 6, Made to Stick: Why some ideas survive, and others die by Chip and Dan Heath
- Beware of the Bystander Effect: <a href="https://www.mindful.org/the-science-of-the-bystander-effect/">https://www.mindful.org/the-science-of-the-bystander-effect/</a>





### Thank You

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