

Sustainable Initiatives for Protecting the Planet

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What is Sustainability?

"Meeting the needs of the present generation without compromising the ability of future generations to meet their needs."

(Brundtland 1987)





Why is it important?





How does it impact groups differently?

micro (people)

meso (organizational/company level)

macro (society, politics, economy, social, technology, environmental, legal)



What should the goals be?





What's in it for me?





Discussion





Takeaways

- Start the process--talk with co-workers about climate--why it matters to you and what your company is and is not doing
- Incentivize staff and provide discounts to guests when tangible adjustments are made to their everyday
- Take public transit, reduce waste/recycle, stop selling disposable plastics, etc.
- Support local and purchase food and products with a ?? mile radius of your facility
- Assess your supply chain and request vendors and suppliers to provide or show commitment to sustainability





Takeaways

- Operational savings examples:
 - Recycle and reuse and sell reusable alternatives
 - Go paperless (in all aspects of the business)
 - Support Green suppliers (and buy Fair Trade products)
 - Don't waste food donate or sell as "To good to go"
 - Save energy and use renewable energy--co-operate with the owner of your location(s) and find better solutions
- Complete a Sustainability Certification or program (be critical in the "jungle" of suppliers who offers certification)





Takeaways

- Take a holistic approach but also keep it simple!
 - Have clear goals recognize achievements, evaluate and update
- Involve, engage, educate and communicate to all levels in the organization
 - For example: Invite and be open-minded to suggestions and observations, make an agile team and champion (from across the organization) who is responsible for the process, have regular meetings, take a step at a time, communicate internal and external initiatives.
- Be involved in other initiatives in your community





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