

# Accessibility and Inclusion: Providing Great Guest Service for All

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## Raise your hand if you know someone with a disability.





## The Need for Accessible Spaces



 The ADA is the starting line for creating accessible spaces





#### From Accessible to Inclusive

#### **SEPARATION**



**EXCLUSION** 



INTEGRATION



**INCLUSION** 



 Making a space inclusive goes beyond ADA compliance





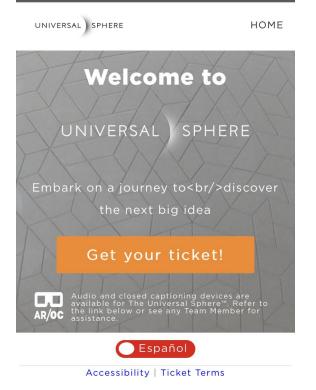
The Universal Sphere™



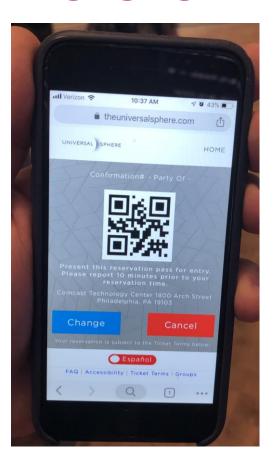




#### Reservation Process: Before

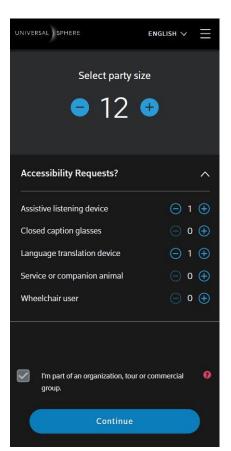






## **Reservation Process: After**







## **Expanding Our Inclusion**

- Closed captioning glasses
- Assistive listening devices
- Wheelchair accessible
- Service animal friendly

- Language translation in Spanish and Mandarin Chinese
- Certified Autism Center™
- Sensory-friendly enhancements





### **What Comes Next?**

- Audit your experience
- Seek out community partners
- Rely on subject matter experts
- Obtain certifications





#### **Transforming Experiences, Changing Lives**



- Representation matters
- Start the conversation and make room at the table for individuals with disabilities



## When you make a product more inclusive, you make a better product for everyone.





#### **Certification Process**



## "Friendly" Isn't Enough

#### Long-term commitment: Not a "one-time thing"

- Certification requires standards to be met, renewal, ongoing professional development
- ✓ Third party support and review

#### Beyond Training: nsite review +

Onsite review + sensory guides

- ✓ Tools to empower visitors allows them to choose their own adventure
- Continuously updated materials and answers to questions, sparks ideas for new programs and enhancements

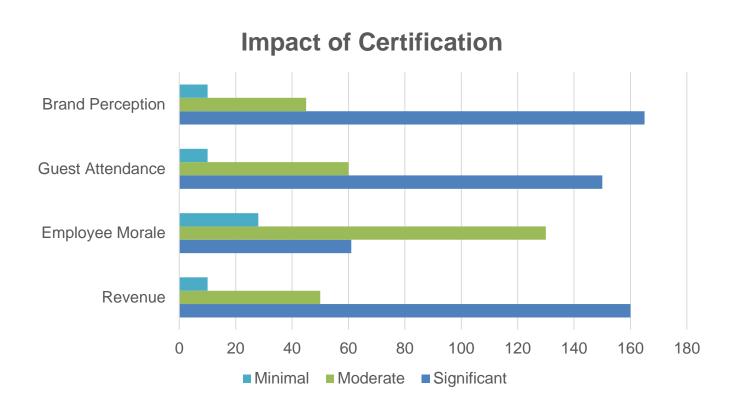
## Credibility + Support

- ✓ Includes not just expert or parent voices, but autistic adults as well
- ✓ Multiple levels and depths of training and certification, industry and position specific
- ✓ Ongoing support accessibility is a journey





### "Friendly" Isn't Enough



#### **Snapshot of Certified Locations**













the Houston Museum of natural science











#### **CASE STUDY:** Sesame Place







Triple digit increase in outer market guest (150+ miles)

Online ticket inquiries up 50%

400+ families with autistic members on opening day

7 Billion domestic impressions

2.5 million in viewership for broadcast coverage

Web traffic increased by 160%

267% Increase in social media engagement and shares

#### **CASE STUDY:** Sesame Place



We were really excited to hear that Sesame
Place has become a Certified Autism Center™.

<u>It actually encouraged us to become season</u> pass holders.

They aren't just about having someone come one time. They're really making an effort to help Sesame Place become the destination for parents of autistic children to find comfort and to enjoy their vacation.

#### **CASE STUDY:** Elmwood Park Zoo

\$200k
Substantial funding & support from outside organizations



3X
number of visitors
at annual autism
awareness event

Received grants totaling \$200,000 to expand programs Tripled attendance for autism awareness day event FB post announcing CAC most popular in zoo history Increased community involvement and support Boosted employee morale & inclusive culture Strengthened employee confidence & awareness Tremendous media coverage: TV, online & print

#### **CASE STUDY:** Elmwood Park Zoo



My autistic son loves your zoo! We came last year and did the zip line above the zoo.

I thought he would not do it because of his fear of heights, but he followed all of the directions the instructor gave and he wanted to go ahead of me and his brother! It was a milestone in his life.

He loved it so much he didn't want to leave. Can't wait to come back!



## CASE STUDY: Space Center Houston

Over
227
Million
Media
Impressions

More than \$365,047 in earned media value

Over 500 Media Stories



#### **CASE STUDY:** Space Center Houston





You have certainly eased my mind a great deal regarding my son's upcoming trip.

He is absolutely buzzing for it.

It really does boost my confidence that he will have a fantastic trip of a lifetime.



#### **ACCESSIBILITY CARD**



IBCCES developed the Accessibility Card program to help streamline accommodations requests at amusement parks and other attractions with an online pre-arrival screening process to ensure those who truly need accommodations can easily receive them and ease staffing demands.



#### **ACCESSIBILITY CARD**

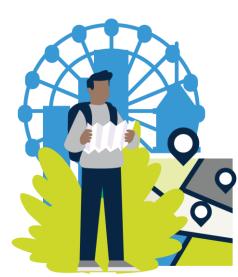
Expedite Request Process

Discourage Abuse Increase Guest Satisfaction Exposure to New Guests

- Streamline interactions onsite
- Avoid uncomfortable conversations
- No need to store personal/health data

- IBCCES verification
- Trackable and identifiable process
- Easier to complete ahead of time
- · Web and app option
- Better experience onsite

- Lots of families looking for accessible options
- Thousands of individuals using IAC elsewhere can find you



#### **IMPACT OF ACCESSIBILITY CARD**

"Allows my child to experience rides that he otherwise would not be able to without extreme stress or difficulties"

"The IAC is convenient to have for my son. It explains his needs in a brief synopsis. I appreciate that because although he has challenges, he's also intelligent. The card allows me to show proof without explanation, which might embarrass him or make him insecure."





#### **IMPACT OF ACCESSIBILITY CARD**

"The IBCCES Accessibility Card program has helped my son in feeling comfortable going to places with big crowds.



"This program provided our family a day free of worries and meltdowns. We were able to create memories, experience so much more in a day, and have a fun filled day filled with so much laughter and so many smiles!"



#### THANK YOU

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